



InvestMed
Health Fund

1st floor, Nissan Clover Leaf Building
82 Mutare road, Msasa, Harare, Zimbabwe
TEL: +263 242 487585/487323/487734/446194-96
info@investmedhealth.co.zw



OUR VISION



To be the strategic health investment and innovative Partner of choice.

OUR MISSION



To provide unparalleled innovative, efficient and cost effective health insurance services to the market.

OVERARCHING



GUIDING PRINCIPLES

- ✓ Affordability
- ✓ Universal access to healthcare
- ✓ Universal health coverage
- ✓ Egalitarianism
- ✓ Equality and Equity
- ✓ Right to Health
- ✓ Transparency
- ✓ Acceptability
- ✓ Responsibility and Accountability

ABOUT US



INVESTMED HEALTH FUND is a credible and trustworthy open health insurance organisation in Zimbabwe, registered in terms of Statutory Instrument (S.I) 330 of 2000 as amended by S.I 35 of 2004 and seeks to provide innovative, efficient and cost-effective health insurance services to the market.

Our membership is wide and comprises individuals, families, Diasporians, University/College Students, SMEs, MSMEs and large Corporates in all sectors of the Economy, including but not limited to; Commercial Sector, Manufacturing Industry, Mining Industry, Agriculture Sector and NGOs. The Scheme offers Membership packages that provide better health coverage throughout the Members' health journey.

WHY HEALTH INSURANCE (MEDICAL AID) IS IMPORTANT

1. A healthy and competent workforce is the biggest asset of any nation. Therefore, every progressive country is keen on providing access to healthcare to its citizens. Even with the increasing disposable incomes, ordinary families are finding it difficult to meet the medical expenses due to the increasing cost, hence the need for medical Aid.
2. Health insurance is important for the following reasons;
 - ✓ *People with medical Aid receive better and timely healthcare.*
 - ✓ *Insured people have better health outcomes.*
 - ✓ *Lack of insurance is a fiscal burden for uninsured people and their families.*
 - ✓ *Having medical aid improves health, lengthen lives, reduce disability, help control communicable diseases and raise productivity.*
 - ✓ *Medical Aid augments government efforts to ensure access to affordable quality healthcare and reduces catastrophic out-of-pocket health expenditure.*

BOARD OF DIRECTORS AND KEY MANAGEMENT

The management of the Health Fund is under the stewardship of well qualified and experienced Board and Management team.

1. Richard Rukwata (Chairperson)

Richard is a multi-skilled and versatile business strategist, public relations expert and Pharmacist with diverse healthcare value chain knowledge and experience obtained both in the public and private sector sphere as well as internationally. He has worked for the Medicines Control Authority of Zimbabwe (MCAZ) as Assistant Director, Licensing and Legal & Corporate Affairs. Richard has also worked as a Consultant for United Nations Industrial Development Organisation (UNIDO). He is currently the Acting Director General for MCAZ. He is the Chairman of the Pharmacists Council of Zimbabwe (PCZ) as well as the Chairperson for the Pharmaceutical Regulatory Affairs Association of Zimbabwe. Richard is also a Council Member of the Health Professions Authority of Zimbabwe. Richard is a holder of the Bachelor of Laws (LLB) (cum laude)- UNISA, Bachelor of Pharmacy degree (Honours)- University of Zimbabwe. LLM (Masters degree) Corporate Law (candidate)- UNISA. Post Grad Certificate in Business Administration University of Gloucestershire and MSc Financial Management-Edinburg Business School.

2. Dr Philimon Chitagu (Deputy Chairperson)

Dr Philimon Chitagu is an exceptionally talented Strategist and Human resources development practitioner as well as a consultant. He has vast business experience having worked in both the public and private Organizations. He is an astute Organizational and Design Specialist and a seasoned Balance Scorecard Professional Coach. He is currently the Human Resources Director at Schweppes Holdings Africa Limited. Dr Phil is the current IPMZ President, Board Member of Bindura University of Science Education (BUSE) Council, DCH Africa Board of Human Capital Directors Board Member, Suryadatta Group of Institute (Republic of India), World HRD Council Member, ZPCS Board Member. He is also a recipient of several awards such as the 100 Most Influential Global HR Leaders, 501 Fabulous Global HR Leaders, Africa's Most Talented HR Leader, Global HR Leader and Honorary Award for contribution towards establishment of Coaching Industry in Zimbabwe (ICMF) among others. Dr Chitagu is a holder of a Doctorate in Business Administration (DBA), Masters in Business Administration degree (MBA), Bachelor of Industrial and Labour Studies degree (BMGT ILS), Fellow IPMZ Diploma, MGSC Executive and Team Coach and Global Leadership Assessment (GLA 360) Coach.

3. Clotilda Chinhambo (Board Member)

Clotilda is a well experienced professional who started her professional journey as a Community development worker with the Ministry of Women Affairs, Gender and Community Development. She then worked as a Business Development Manager with Network Q, an Advertising Agency. She also has Insurance experience having worked for ZB Life Insurance. She is currently working as a Human Resources Practitioner at Clean Me Clean Pvt Ltd. She is a holder of a BSC Honours Degree in Psychology (University of Zimbabwe), Diploma in Industrial Relations (IPMZ), Executive Certificate in Strategic HIV/AIDS Project Management (UNIVERSITY OF ZIMBABWE) and a Certificate in Home Based Care Counseling in the context of HIV and AIDS (CONNECT).

4. Simon Gonde (Board Member)

Simon Gonde is a seasoned Business strategist and the founding member and Managing Director of Tax Masters. He has over 30 years of industrial experience having started his professional journey with the Department of Taxes (now ZIMRA) and rising to the position of Principal Tax Officer (Investigations). He has also worked for Ernst & Young Botswana, BDO Botswana and Deloitte & Touché Zambia. Simon has also worked as a Tax Director for Tax Management Services and Grant Thornton in Zimbabwe. He is a holder of a Master's degree in Business Administration (MBA), Member of Botswana Institute of Chartered Accountants (BICA), Member of the Public Accountant and Auditors Board (PAAB), Member of the Public Accountants & Auditors Board (Tax Committee), Fellow of the Institute of Certified Tax Administrators in Zimbabwe (FICTA), Associate member of the Chartered Institute of Secretaries (ACIS), and Member of Zambia Institute of Certified Accountants (ZICA).

5. Robson Manenge (Chief Executive Officer)

Robson is a well experienced and passionate business strategist, Administrator and health economist with extensive private sector and public sector cross-functional management experiences in business spanning many years obtained in Marketing and Business development, accounting and finance as well as business consultancy. He is a multi-skilled individual with extensive and diverse healthcare value chain experiences. He has worked for companies such as Caps Holdings and Crown agents Zimbabwe where he held senior Management positions. He has a passion in health economics and health informatics with a focus on efficiency and cost utility of health programs and health financing. He is a holder of a Bachelor (Honours) of Business Management & Information Technology degree (BBM & IT-Hons), Masters Degree in Economics (MSC), Masters in Business Administration (MBA) Degree, Master of science degree in development studies (MSC), Postgraduate Diploma in Project Planning & Management (PGDPPM), Postgraduate Certificate in Health Economics (PGCHE), Member of the Chartered Institute of Secretaries and Administrators (ACIS). He is also a holder of various medical qualifications from the University of Zimbabwe.

6. Rugare Chayita (Finance and Administration manager)

Rugare is self-driven individual with extensive knowledge and experience in administration, Financial Accounting and financial management. He has worked for The Zimbabwe Mirror Newspapers Group as an Accounting officer and Accountant. He is a holder of a Master's degree in Business Administration (M.B.A)-MSU, Bachelor of Business Management and Information Technology (BBM&IT) Degree and a Member of the Institute of Chartered Secretaries and Administrators (C.I.S). He is currently studying for a Doctor of Philosophy (PHD) degree.

7. Peter Kasinamunda (Business Development and Operations)

Peter holds a Bachelor (Honors) Degree in Risk Management and Insurance from the National University of Science and Technology (NUST). Peter worked as a Portfolio Manager for Microcred Zimbabwe for 5 years, where he was responsible for portfolio management, credit risk management and loan book development. He is currently studying towards a Master's in Business Administration at the University of South Wales.

OUR SERVICES: Summary of Benefits

SASAGUARD

Designed for individuals and families who are looking for easy access to basic essential health cover and affordability.

SMARTGUARD

This is designed for individuals and families who want substantial health cover and dignity.

EXCELGUARD

This is designed for individuals and families who want full cover and comfort.

SUPREMEGUARD

This is designed for individuals and families who want superior health cover and peace of mind.

CONNECTGUARD

This plan is for both Locals & Diasporians who desire extra territorial access to health cover.

VANDIGUARD

This plan is for those who are above 65 years and those with chronic conditions.

STARGUARD

This plan is meant for College and University students.

CONTACT US

Memory Huni	+236 773 799 195
Tsitsi Tembani	+263 773 938 394
Clive Rubaba	+263 771 861 136
Charity Mafukidze	+263 779 270 491

We invest in your Health